

Jim Doyle
Governor

Roberta Gassman
Secretary

Ron Danowski
Division Administrator



State of Wisconsin
Department of Workforce Development

DIVISION OF EMPLOYMENT AND TRAINING
Apprenticeship Standards Bureau
201 E Washington Ave Room E100
P.O. Box 7972
Madison WI 53707
Telephone: (608) 266-3332
FAX: (608) 266-0766
Email: dwwdws@dwd.state.wi.us

July 13, 2010

BRIAN HOLMES, PRESIDENT
B & D CONTRACTORS, INC.
17020 W ROGERS DR
NEW BERLIN WI 53151

Your Apprentice Utilization Compliance Worksheet has been processed and approved. **B & D Contractors, Inc. is pre-certified as compliant with the apprentice utilization requirements associated with Wisconsin state construction projects, per Executive Order #108.** This approval acknowledges that you are currently approved to hire and train registered apprentices, that you maintain an acceptable apprenticeship program, and that you employ a total skilled workforce comprised of at least 5% apprentices (for Dept. of Transportation certification) or 10% apprentices (for Dept. of Administration certification).

This certification remains in effect until July 12, 2011, so long as you remain in good standing with your local Apprenticeship Committee. During the certification period, you are not *required* to shift apprentices to state construction projects or submit payroll verification of apprentice hours to the Bureau of Apprenticeship Standards in order to satisfy apprentice utilization requirements. Your status as a pre-certified contractor satisfies the apprentice utilization requirement on state construction projects.

Please note that, because your labor subcontractors are also required to comply with apprentice utilization requirements, your pre-certification status does not exempt you from submitting subcontractors for future projects. For all state construction projects you are awarded, you must submit a list of subcontractors, or notification that you will not have any subcontractors, to the Bureau of Apprenticeship Standards within ten days of receiving a request for same. Please note that this office does not receive copies of any subcontractor listing you may submit to another entity.

The Bureau of Apprenticeship Standards will send a recertification reminder letter approximately 30 days before your current certification expires.

Sincerely,

Owen Smith, Program & Policy Analyst
Bureau of Apprenticeship Standards
Telephone: (608) 266-2439
Email: apprenticebuilt@dwd.wisconsin.gov